

ASSEMBLIES OF GOD FELLOWSHIP CONFERENCE

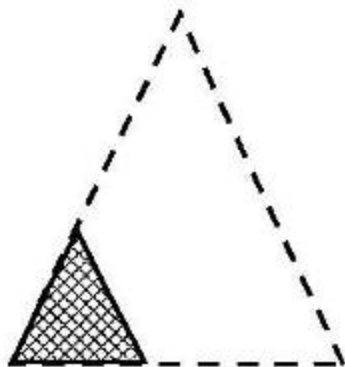
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RAISING NEW LEADERS

1. THE LEADER'S ROLE IS SELF-REPRODUCTION (Eph 4:11-16)

- 1.1. Attrition rate of leaders = 5-10%
- 1.2. Should be a major prayer item - for God to give you leaders.
- 1.3. Multiply multipliers (EVERY leader's main task)



- 1.4 MODEL-Identify-Recruit-Deploy-Train-Monitor-Nurture

2. WHAT PREVENTS US RAISING UP NEW LEADERS:

- 2.1 Insecurity
- 2.2 Pressure of the urgent
- 2.3 It seems easier to do it ourselves
- 2.4 Short-sightedness
- 2.5 Past failure/betrayal
- 2.6 Primary Group formation – in leader group as well

3. IDENTIFY

- 3.1 PRAY!
- 3.2 Set the goal: You need to create 10 jobs for every 60 people

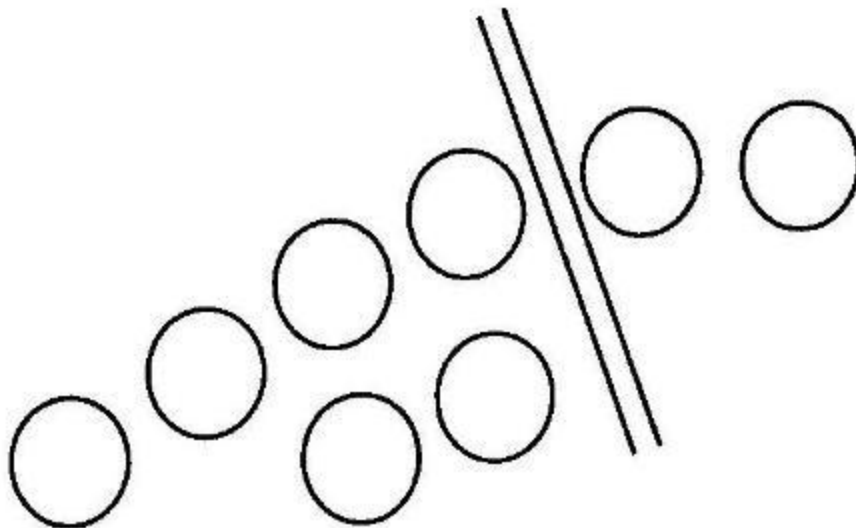
3.3 What to look for in a potential leader

4. RECRUIT

- 4.1 Spell out a clearly defined pathway into ministry. Give people all the options – BUT remember the difference between recruiting and volunteerism!
- 4.2 Have a recruiting plan (Proverbs 13:16, 16:9, 19:2, 22:3, 24:3)
- 4.3 Integration with the Church and its Vision
- 4.4 Proving (Entry level involvement)
- 4.5 Call and Affirm their Potential

5. TRAIN

- 5.1 The Apprentice Model



- 5.2 Team Formation

6. DEPLOY

- 6.1 Recognition by Others
- 6.2 Delegation and Release